

September 10, 2021

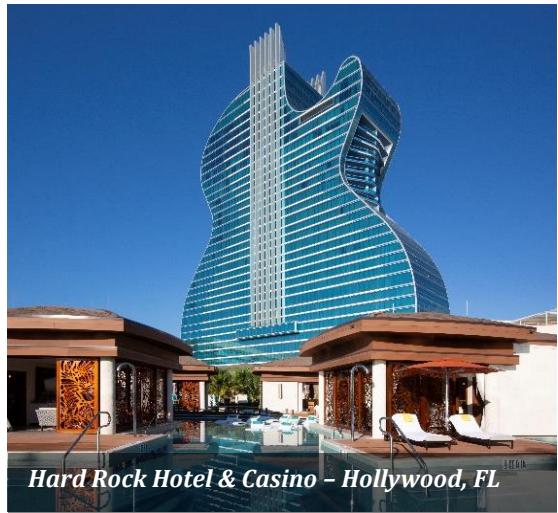
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Pamunkey Tribe Announces Nationally-Acclaimed Construction Team for HeadWaters Resort & Casino

- Award-winning construction firms Suffolk and W.M. Jordan Company will partner with minority-owned subcontractors and suppliers -

Norfolk, VA – Today, the Pamunkey Indian Tribe announced the construction team that will bring the HeadWaters Resort & Casino project to life. The Tribe has paired national construction firm Suffolk with Hampton Roads-based W.M. Jordan Company to build the estimated \$500 million resort and casino along the Elizabeth River. Suffolk has earned an outstanding reputation for their work in the industry. W.M. Jordan is a household name in the construction industry throughout Virginia and has worked on many projects in Norfolk. The two firms were chosen in part for their commitment to utilizing local subcontractors and suppliers that reflect the Norfolk community. With performance measures that include high participation goals for African American businesses and workers, their proven record of including minorities at all phases of the construction process will be critical to the project's success.

"This construction team will bring this project to life, one nail at a time. They are known for the quality of their work, and I have confidence they can deliver a magnificent project on schedule," said Robert Gray, Pamunkey Indian Tribe Chief. "Just as important as their commitment to quality work, they are equally committed to providing opportunities for small and minority-owned subcontractors and suppliers to play a significant role in this project."



Hard Rock Hotel & Casino - Hollywood, FL

With locations throughout the United States, Suffolk is a national company with \$4 billion in annual revenue and 2,500 employees. Since establishment in 1982, Suffolk has grown to be one of the largest privately-held contractors in the country with a significant portfolio of work in the gaming and hospitality sectors. Recently completed projects include the 2 million square-foot expansion to the Seminole Hard Rock Hotel & Casino in Hollywood, Florida which features the iconic guitar hotel tower; the 3.2 million square-foot Encore Boston Harbor; the 1.2 million square-foot expansion to the Seminole Hard Rock Hotel & Casino in Tampa, Florida; and the impressive Saracen Casino in Pine Bluff, Arkansas. They were named the #1 Hotel Sector Construction Firm by Building Design + Construction and the top construction

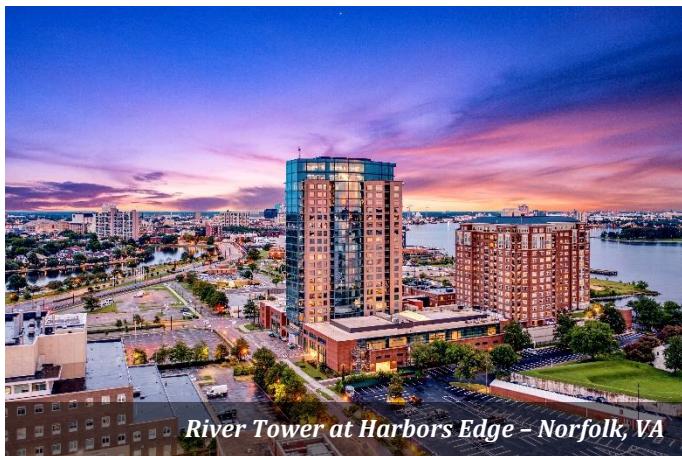
firm in the Entertainment/Casinos category for 2020 by Engineering News-Record.

"Suffolk is thrilled to be serving as the construction partner for this incredible project, working alongside the Pamunkey Tribe, the City of Norfolk, and all of the tremendously talented team members. We look forward to bringing our national gaming and hospitality expertise to this endeavor which will be driven by our team's innovative spirit," said Suffolk president Pete Tuffo. "We also recognize the opportunity this project presents for the surrounding community, and we are fully committed to creating meaningful engagement and a diverse workforce."

Suffolk is committed to a diverse and inclusive business environment in their offices and on their project sites. They believe bringing diverse people, views and experiences to the table reflects the global and diverse world in which we live and makes for a creative and innovative environment. On their project sites, Suffolk has developed a comprehensive approach to engaging a diverse workforce, which draws its effectiveness from consistently challenging the status quo of hiring practices in the construction industry. By leveraging their extensive network of more than 20,000 trade partners and their strong relationships with community organizations, Suffolk strives to meet or exceed all established compliance goals for diversity on their project sites.



Encore Boston Harbor Hotel – Everett, MA



River Tower at Harbors Edge – Norfolk, VA

Since 1958, W.M. Jordan Company has provided construction management, design-build, development, virtual construction, sustainability and contracting services to a diverse clientele in Virginia and the Carolinas. The company offers industry-leading strategies for green initiatives, supplier diversity, virtual and augmented reality, preconstruction services, design-build solutions and public-private partnerships. They have completed more than 100 projects in the City of Norfolk, including Hilton Norfolk The Main, Nauticus, Children's Hospital of the King's Daughters and projects on the campuses of Old Dominion University,

Norfolk State University and Eastern Virginia Medical School. W.M. Jordan is currently constructing two towers in Norfolk – Children's Hospital of the King's Daughters (CHKD) Mental Health Hospital, a 14-story, 363,000 SF hospital and River Tower at Harbors Edge, a 24-story, 527,000 SF senior living residence. They have a strong supplier diversity program and offer educational opportunities to foster growth within the subcontracting community.

"We are excited to be a part of another state-of-the-art project in the City of Norfolk that will positively impact the lives of the Hampton Roads community. Our corporate commitment to working with local trade partners and businesses and engaging our minority subcontractor community will be critical to the success of this project," said John Lawson, Executive Chairman, of W.M. Jordan Company. "We share several mutual values with the Pamunkey Indian Tribe and are confident that this partnership and project will be a successful addition to our thriving community."



CHKD Mental Health Hospital – Norfolk, VA

To learn more about the HeadWaters Resort and Casino, visit www.HeadWatersResortCasino.com.

