

ALL IN FOR JOBS



A FIELD OF CAREER OPPORTUNITIES

The Norfolk Resort and Casino will bring thousands of jobs to the City of Norfolk. With over 2,480 permanent, full-time jobs expected following construction, there will be a variety of careers for you to choose from: concierge, executive chef, general manager, marketing professional, IT professional, housekeeper, valet, waiter, human resources, pit boss, blackjack dealer, security officer and many more! For those who can't wait until the resort and casino is complete, there will also be 2,000 construction jobs when construction starts in early 2021. Once the Norfolk Resort and Casino is complete, it will be the fourth largest private employer in the City, and it will provide an estimated \$100 million in employee earnings each year and \$15 million in annual employee benefits.



To ensure the workforce reflects the diversity of the Norfolk community, the Norfolk Resort and Casino has developed a Minority Outreach and Hiring Plan that has set a goal to hire 90% of its workforce from Norfolk and the surrounding area, with 50% of the workforce being comprised of individuals from minority groups. Norfolk Resort and Casino will also engage with local educational institutions and workforce development organizations to assist in workforce training and employee recruitment, particularly in minority communities.

There is a career path for everyone here at the Norfolk Resort and Casino and we can't wait for you to join the team!

A WIN FOR NORFOLK

Education



\$50 million annually for school construction

City Revenue



\$30 million in annual tax revenue

Tourism



Estimated 6.2 million visitors each year

Entertainment



Table games, spa, sports book, restaurants, bars and shows

Community Support



Funding for flood resiliency and other community programs

We need you to help bring this exciting destination to Norfolk.
VOTE YES ON THE REFERENDUM ON NOVEMBER 3RD!
 Go to ALLINNORFOLK.COM to learn more and get involved!